

DOT Vision - Worker Safety



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Why change?

- 85.5% of our employees think we have a good program
- OSHA has targeted 75 DOT sites as having high injury and illness rates
- Are we managing the fundamentals?
 - Policies and Procedures and Training
 - Audits, Investigations, Safety Committees
 - Leadership and Employee Involvement

It's a matter of inches



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What hazards did you see?

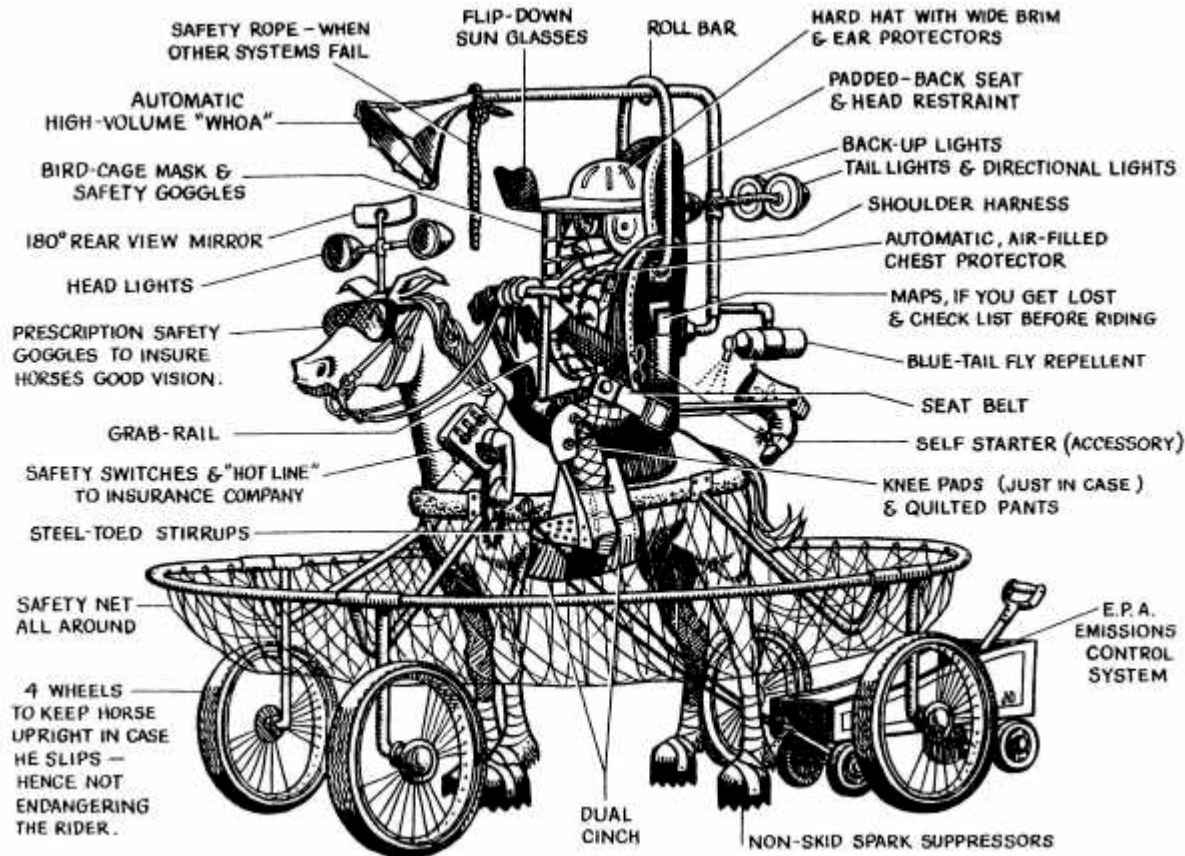
- Defensive driving
- Traffic control
- PPE (i.e. Fall protection)
 - boom vs scissor lift
 - harness vs positioning belt
- Operation of heavy equipment
- Walking and Working Surfaces
- Audits/Inspections



Why Change/Improve?

- I know we can do better
- You know we can do better
- How do we get better?
 - Knowledge
 - Expectations
- Our vision needs to get us to a better place

Is this a better place?





ZERO INCIDENTS

- Improve Employee Involvement
- Make the progress measurable, not just injuries and accidents, but the preventative efforts
- *DISCIPLINE-if we take it, make it proactive (applies the same to everyone)*





Change that is continuous improvement

- Add leading indicators to the lagging indicators
- Improve Employee Involvement
- Make the progress measurable, not just injuries and accidents, but the preventative efforts
- *DISCIPLINE-if we take it, make it proactive (applies the same to everyone)*



ZERO INCIDENTS



Without the right training:



Without the right
implementation:



We'll find our self in the same
hole!



Safety Services of Townhomes



In Summary: a vision for worker safety

- Plan our improvement - risk based
- Value employee involvement
- Raise our knowledge
- Measure our work
- Prevent injuries, illnesses, and fatalities of DOT employees or our partners

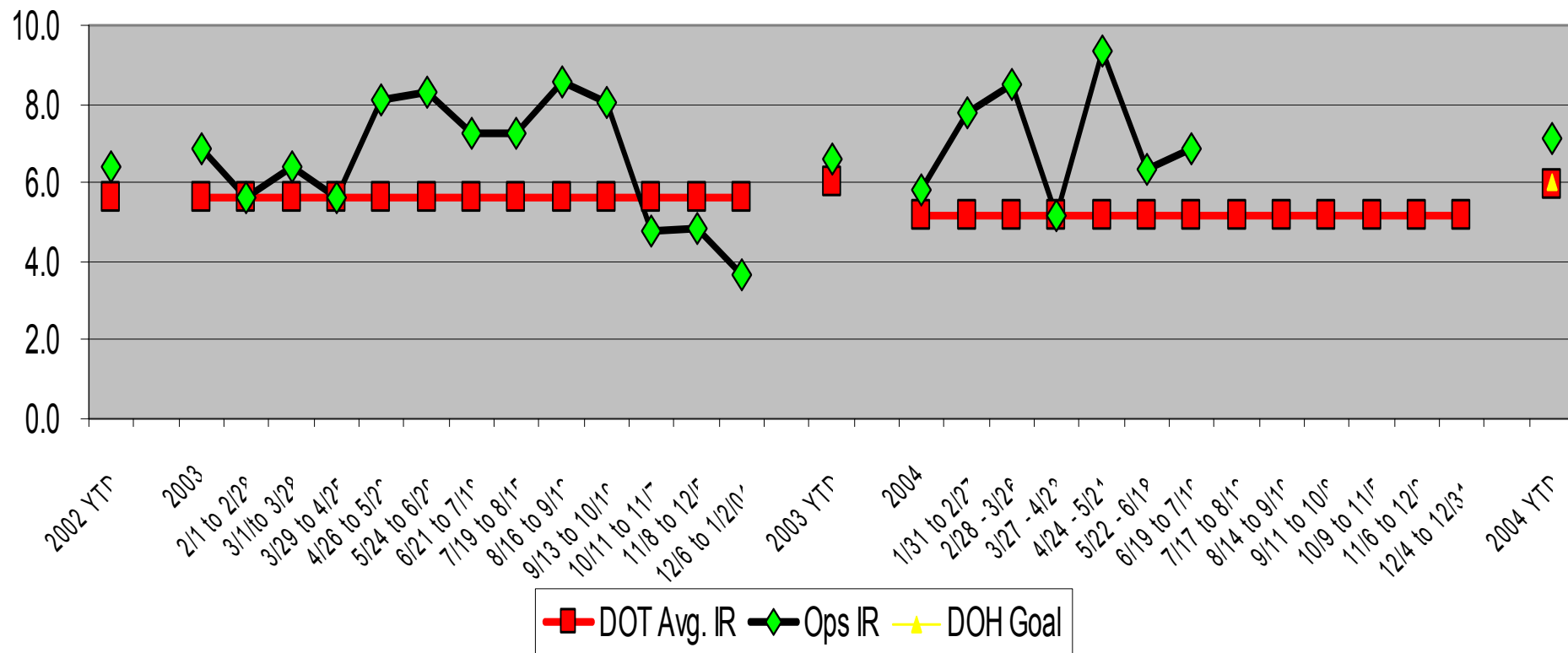


THANKS!

- Questions
- Answers
- Comments
- Statistics

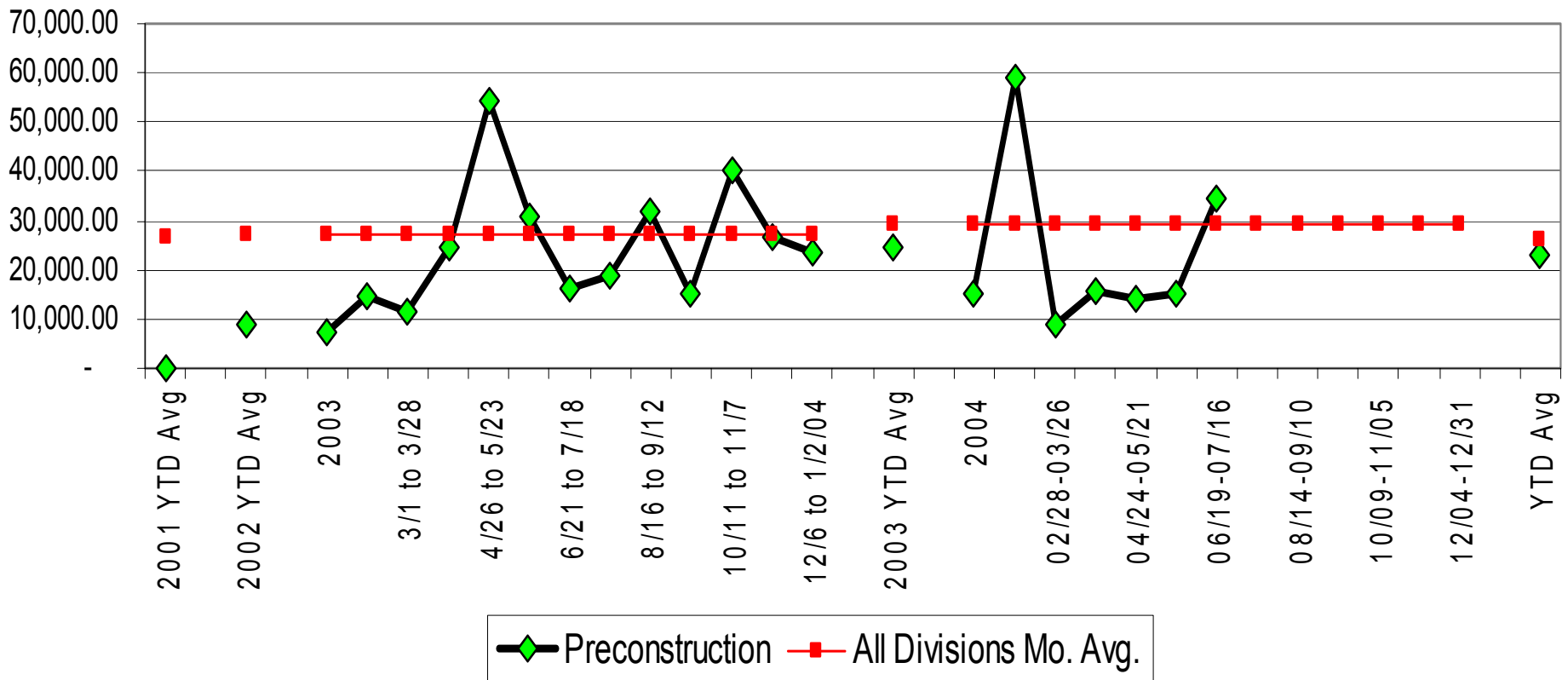
Trends on injuries and illnesses:

Operations Inj/Ill. Rates vs Dept. Averages



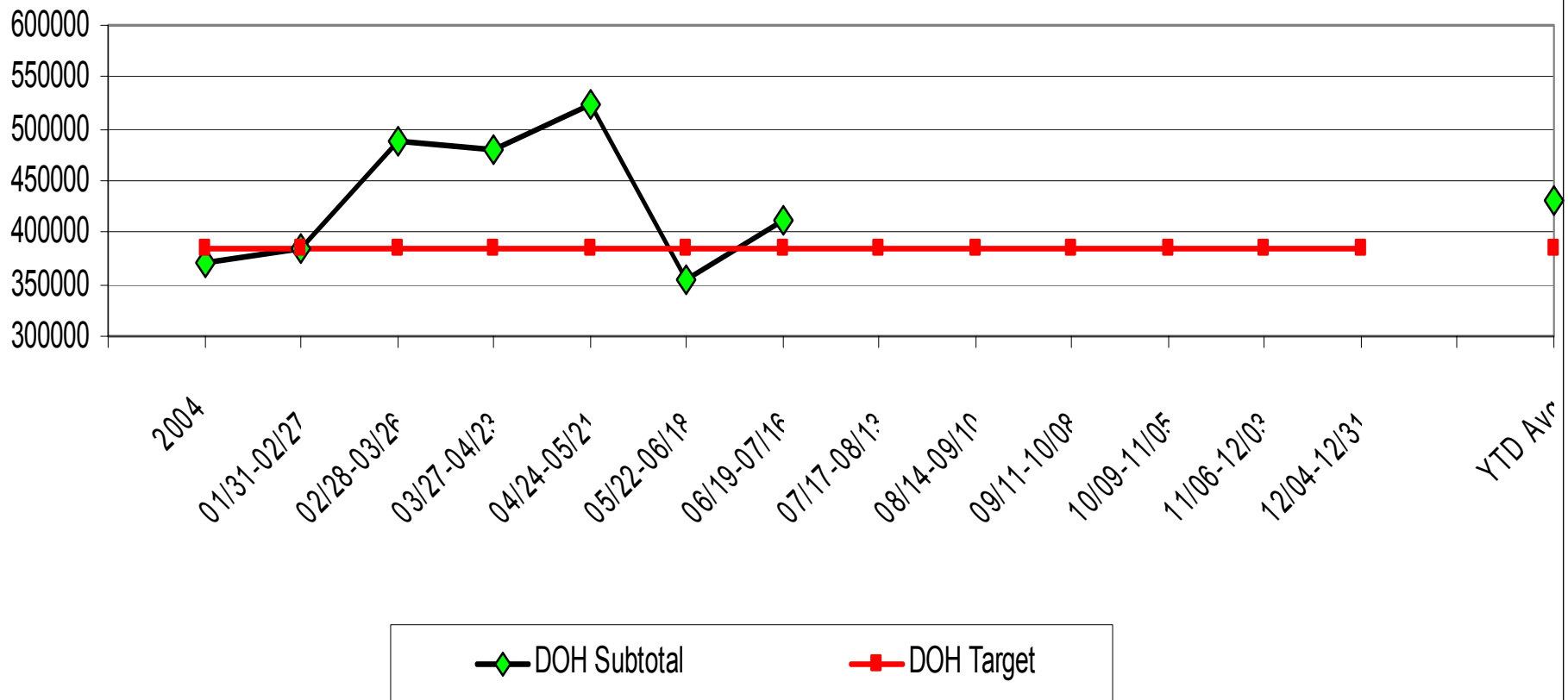
Trends on WC dollars

Preconstruction WC Costs by Month



Trends of WC dollars:

All DOH Workers' Compensation Total Dollars by Month



Accident trends:

Accidents by Month

